

# Safety and Health Competence

A Guide for Cultures of Prevention

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EDITED BY

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## The Book...

- ... is about **cultures of prevention** and about the competences acquired to achieve this. In this book **authors from all five continents** give their ideas and their own experience to achieve a culture of prevention. Most of the authors reflect on a more dynamic, some of them on a more static view of culture and competence.
- ... is both **theoretical and practical**. In the basic part, authors representing different disciplines and different approaches explore the issue of competence in occupational safety and health for cultures of prevention. In the practical part, the authors present case studies with an emphasis on competence development among a specific target group. Some of the chapters break new theoretical ground or present new practical applications.
- ... disposes of a detailed author- and subject index
- ... has been **edited by Ulrike Bollmann**, Institute for Work and Health (IAG) of the German Social Accident Insurance (DGUV) **and George Boustras**, European University Cyprus
- ... is part of the Francis and Taylor Series in The Interface of Safety and Security, George Boustras

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Global and technological transformation is changing work and learning. A broader understanding of prevention and cultural change associated with it is putting new demands on companies and their employees. People and organizations need suitable competences to deal with this transformation. They need to be empowered to shape decent living and working conditions. Safety and Health Competence: A Guide for Cultures of Prevention is written in the context of work and health. The use of a social-constructive and a context sensitive approach to competence in occupational safety and health is new and forms a theoretical basis for putting into place the necessary learning processes for cultural transformation in companies and educational institutions.

- Covers a broad range of new demands placed on companies and employees in the age of global and technological transformation
- Provides assistance with a better understanding of the current debate on occupational safety and health (OSH) competences
- Presents a comprehensive source of information for OSH experts, human resource specialists, educational institutions, training development specialists, teachers, and trainers, allowing them to identify competence needs, promote competence development, and assess competences
- Explains what the concept culture of prevention means
- Offers real-life examples that will appeal to practitioners

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